

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, December 11, 2019**

The regular meeting of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on December 11, 2019.

Board Members Present: Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

Board Members Absent: None

Staff Present: Bryan Girbach, Ryan McMahon, John Fleming, Kathy Gyolai, Aaron Shinn

Guests Present: Cheri Bourdeau, Gary Bourdeau, Michel R., Katrina Robinson, Madison Armstrong, Josh Overbeek, Jodi Overbeek, Caleb Overbeek, Chris Overbeek, Jeff Gyolai, Denise Davis, Noah Davis, Dianne B, Le LaPlant, Ashley LaPlant, Scott Morrell

Pledge of Allegiance

Motion by Frait supported by Moccio to recognize the dedication and academic achievement of the Milan High School AP Scholar Award winners as listed in Attachment A.

All Ayes. Carried 7-0

Public Comments: None

Motion by Cislo supported by Moccio to approve the consent agenda that includes the minutes of the regular meeting of November 6, 2019, the minutes of the workshop meeting of November 20, 2019, and the approval of payment of bills/reimbursement of expenses. All Ayes. Carried 7-0

Motion by Cislo supported by Kiger to appoint the following person to the teaching position listed and Base Salary listed effective immediately.

* Amy Wilkewitz – MMS Teacher Consultant (\$45,500)

5 Ayes

2 Nays (Frait, Heikka)

Carried 5-2

Motion by Cislo supported by Landingham to enter into closed session pursuant to Section 8(a) of the Michigan Open Meetings Act, and upon the request of the employee, for the purpose of conducting a periodic personnel evaluation. All Ayes. Carried 7-0

Time entered closed session 7:11p.m.

Time returned to open session: 11:01 p.m.

The Board determined the Scores for the Superintendent's Evaluation.

Motion by Heikka supported by Cislo to rate Superintendent Bryan Girbach as effective for the 2019-2020 school year. All Ayes. Carried 7-0

The Board discussed the Strategic Planning Retreat Team Member Distribution as in Attachment C

A discussion was held regarding the Strategic Planning Retreat Team membership distribution.

Motion by Cislo supported by Moccio to approve the Milan Area Schools Emergency Operations Plan as presented in Attachment D. All Ayes. Carried 7-0

Motion by Landingham supported by Moccio to set a December 2020 Fund Balance Staff Distribution Target of 3% to 4%.

5 Ayes

2 Abstentions (Heikka – conflict of interest, Cislo – conflict of interest)

Carried 5-0

Motion by Heikka supported by Cislo to approve the policy update for NEOLA Policy 0152 Officers as presented in Attachment F.

All Ayes. Carried 7-0

The Board held the First Reading of the NEOLA Policy Updates as in Attachment G.

Superintendent's Comments: None

Assistant Superintendent's Comments: None

Board Member Comments:

- Board Member Vershum reminded the Board to turn in any Board Officer suggestions soon. Vershum also shared some suggestions from MASB regarding our Board meeting set up. Vershum also reminded the Board to submit their committee requests to her based on the committee descriptions provided by Mr. Girbach.
- Board Member Cislo announced that the Board will be awarding 4 scholarships for \$1250 each.
- Board Member Heikka expressed her appreciation to the Board for using humor and respect during difficult conversations.

Public Comments: None

Time of Adjournment: 11:47 p.m.